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Jed Blackburn advises clients in matters of *advocacy and dispute resolution* with a particular focus on commercial litigation, *higher education*, administrative, and *employment law*. He has worked with a wide variety of clients ranging from educational institutions to small businesses to multinational corporations.

Jed has successfully acted as counsel in matters before both administrative tribunals and the courts, including the Ontario Court of Appeal, the Ontario Superior Court of Justice, the Ontario Divisional Court, the Newfoundland and Labrador Supreme Court (Trial Division), the Human Rights Tribunal of Ontario, and the Ontario Labour Relations Board.

He has extensive experience in helping companies and universities resolve disputes both prior to and during litigation, as well as managing reputational concerns. Jed's experience includes:

- Defending actions based on alleged breach of contract, negligence, fraud, defamation, malicious prosecution, sexual assault, and discrimination
- Negotiating settlements of complex commercial disputes
- Advising employers on employee terminations and accommodation issues
- Litigating wrongful dismissal claims and human rights complaints
- Representing clients in leasing disputes and advising on the enforceability of lease provisions
- Responding to judicial review applications challenging academic policies and procedures
- Advising universities and examining bodies on risk management issues, including threats to members of the university community
- Drafting university bylaws and advising on governance issues

Jed is a partner in the firm's Advocacy Group, Employment & Labour Group, and Higher Education Committee. Jed is also a regular contributor to [employerlawblog.ca](http://employerlawblog.ca), which follows current trends in Canadian employment law with a particular focus on issues faced by Ontario employers.

Selected reported decisions:

- *Bruno-Manser-Fonds v. Royal Bank of Canada*, 2018 ONSC 918 (successful defeat of novel application seeking to obtain a Norwich Order for the purpose of a private criminal prosecution)
- *Grascan Construction Ltd. v. Metrolinx*, 2017 ONSC 6424 (successful dismissal of application for judicial



review challenging the disqualification of a bidder from a request for qualifications process)

- *Aljawhiri v. Pharmacy Examining Board of Canada*, 2017 ONSC 2609 (successful dismissal of constitutional challenge attacking an examining body's incorporating statute)
- *Kim v University of Toronto*, 2015 ONSC 3055 (successful dismissal of application for judicial review of decisions of the Human Rights Tribunal of Ontario dismissing nine human rights complaints)
- *Anderson v Canada (Attorney General)*, 2014 NLTD(G) 144 (successful order for de-bifurcation of class actions to allow third party to participate in trial)
- *Aljawhiri v Pharmacy Examining Board of Canada*, 2014 FC 309 (successful dismissal of judicial review application challenging four attempt limit at qualifying examination)
- *Ramlall v Ontario Family Medicine Programs*, 2014 ONCA 100 (successful dismissal of appeal on the basis of abuse of process)
- *Forbes v Canadian Tire Corp.*, 2013 ONSC 132 (successful dismissal of application seeking early payment out of deferred profit sharing plan)
- *Lindzon v BMW Canada Inc.*, 2013 SC-11-115652-00 [unreported] (successful trial decision dismissing claims of fraudulent and negligent misrepresentation against BMW dealer)
- *Kim v Choi*, 2012 ONSC 6627 (successful dismissal of action against university registrar alleging failure to respond to complaints of abuse, defamation, and harassment)
- *Ramlall v Ontario Family Medicine Programs*, 2012 ONSC 7260 (successful dismissal of action relating to plaintiff's failure to obtain medical residency position)
- *Chaudhary v Transglobe Property Management Services Ltd.*, 2012 CarswellOnt 3326 (OLRB) (successful dismissal of application relating to alleged unpaid bonuses)
- *Ghafourian v Ontario Institute for Studies in Education of the University of Toronto*, 2011 ONSC 6020 (successful dismissal of action relating to plaintiff's failure to obtain admission into master's program)
- *Instaloans Inc. v Whalen*, 2011 CarswellOnt 3803 (OLRB) (successful application to overturn five orders to pay/comply issued by the Ministry of Labour)

## **Call to the bar**

Ontario, 2008

## **Associations**

- The Advocates' Society
- Canadian Association of University Solicitors
- Canadian Bar Association



- DRI (Defence Research Institute)
- Ontario Bar Association
- Toronto Lawyers Association

## **Expertise**

Education

Employment & Labour

Litigation