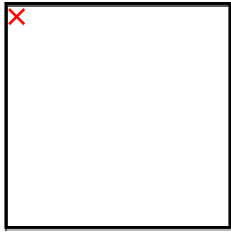




Date: March 22, 2019



**Maria Constantine**

[mconstantine@casselsbrock.com](mailto:mconstantine@casselsbrock.com)  
t: 416 869 5985  
f: 416 360 8877

**Toronto**

Suite 2100, Scotia Plaza  
40 King Street West  
Toronto, ON  
Canada  
M5H 3C2

Maria Constantine is an associate in our [Litigation Group](#) and a member of our [Employment & Labour Law](#) team.

Maria advises employer clients on all aspects of the employment relationship, including employee hiring, discipline and dismissal, statutory compliance, disability management and accommodation, performance management, and human rights. She regularly represents employers in litigation matters and has appeared as counsel before the Ontario Court of Appeal, Divisional Court, Superior Court of Justice, Small Claims Court, and a variety of administrative tribunals, including the Human Rights Tribunal. Maria has particular expertise in written advocacy and extensive experience drafting and negotiating complex employment contracts and related documents.

During law school, Maria received several academic awards and graduated in the top ten percent of her class. She was actively involved with Pro Bono Students Canada, administered a student-run immigration law clinic, and completed a clinical law program at the Dalhousie Legal Aid Service. Prior to attending law school, Maria obtained a Bachelor of Arts in International Development from McGill University, where she graduated with First Class Honours and ranked on the Dean's List. While at McGill, Maria served on the board of directors of an international charity and completed field studies in Uganda and Tanzania.

Prior to joining Cassels Brock, Maria practised employment law and commercial litigation with a boutique firm in Toronto, after having summered and articulated with a leading national firm.

## **Call to the bar**

Ontario, 2014

## **Associations**

Law Society of Ontario

Canadian Bar Association

Ontario Bar Association

## **Expertise**

Employment & Labour  
Litigation