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Adrian D. Jakibchuk is a member of our Employment & Labour Group and his practice focuses on the representation of management across a broad spectrum of employment and labour law matters. He regularly advises and represents clients in matters concerning wrongful and constructive dismissal litigation; human rights; employment standards; occupational health and safety; employment contracts, handbooks, policies and procedures; grievance arbitration; collective agreement negotiation and administration; labour board applications (including certification, decertification and sale of business applications, as well as unfair labour practice complaints); and union avoidance.

Adrian frequently appears before the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Ontario Superior Court of Justice and labour arbitrators and mediators. He has written several articles published in leading employment law publications and has presented on various topics in the fields of labour and employment law, including a 10-week course on "Managing Risk in Construction" for the Construction Institute of Canada.

Prior to joining Cassels Brock, Adrian was a lawyer in the Toronto office of a global employment & labour firm.

## **Call to the bar**

Ontario, 2006

## **Associations**

- Canadian Bar Association
- Ontario Bar Association
- Ukrainian Canadian Bar Association

## **Expertise**

Employment & Labour