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Kristin Taylor is a partner in the [Employment & Labour Group](#) at Cassels Brock. She provides practical and strategic advice to employers on a wide range of employment matters including employee hiring, discipline and termination; severance packages; corporate restructuring; employment agreements and personnel policies; certification applications; privacy and AODA compliance; mergers & acquisitions and employment standards and human rights issues. Kristin regularly represents employers in court in wrongful dismissal actions, severance pay class actions, restrictive covenant disputes and injunctions; in grievance arbitrations, in collective bargaining and before various administrative tribunals, including the Human Rights Tribunal of Ontario, and labour relations boards. She also conducts supervisory development and harassment prevention training to proactively prevent workplace disputes.

Kristin's experience includes:

- *International Association of Machinists and Aerospace Workers v. ASIG Ground Handling Canada Ltd.*, 2017 CanLII 18970 (ONLA)
- *Unifor v. United Thermo Group Limited*, 2017 CanLII 49618 (OLRB)
- *Sensient Flavors Canada Inc. v. United Steelworkers and its local 13292-01*, 2016 CanLII 48481 (ON LA); application for judicial review dismissed 2017 ONSC 1974 (CanLII)
- *Pitoscia v. Martin-Brower of Canada Co.*, 2016 HRTO 1213 (CanLII)
- *Post Foods Canada Corp. v Unifor, Local 1101*, 2015 CanLII 28841 (ON LA)
- *State Street Fund Services Toronto Inc. v Daniel Claudiu Cainamisir*, 2015 CanLII 9555 (ON LRB)
- *Clean Harbors Canada, Inc. and TC Local 419 (R.(L.)), Re*, (2013), 234 L.A.C. (4th) 115 (Knopf)
- *Angoss Software Corp. v. Scott, Lattice Engines Inc.*, 2013 ONSC 3460 (CanLII) (Div. Ct.)
- *Nuur v. Chubb Edwards, a U.T.C. Fire, Security and Climate Company*, 2013 HRTO 1148 (CanLII)
- *Kaseba v. Chubb Edwards, a U.T.C. Fire, Security and Climate Company*, 2013 HRTO 912 (CanLII)

- *Macan v. Strongco*, 2013 HRTO 841 (CanLII)
- *Yee Hong Centre for Geriatric Care v. Ontario Nurses Association*, 2013 CanLII 7479 (ON LA) – as employer nominee
- *English v. Travel Centres Canada*, 2013 ONSC 417 (CanLII)
- *CAW-Canada v. Christian Horizons*, 2012 CanLII 29606 (ON LRB)
- *Senathirajah v. State Street Bank and Trust Company Canada Branch* [2012], unrep. (Abramsky)
- *Mon Sheong Home for the Aged v. ONA*, 2011 CanLII 9350 (ON LA) – as employer nominee
- *Communications, Energy and Paperworkers Union, Local 914 v. Clean Harbors Canada, Inc.*, 2011 (Goodfellow) and 2009 CanLII 59487 (Albertyn)
- *Chrabalowski v. BMO Nesbitt Burns Inc.*, 2011 ONSC 3392 (CanLII)
- *Rheume v Lowe's Companies Canada*, 2011 CanLII 36336 (ON LRB)

Kristin is a former Editor-in-Chief of the monthly CCH publication, *Canadian Employment & Equality Rights*, specializing in recent developments in human rights law (2000 to 2010). She authored the Employment Issues in a Sale of Business segment for the *LexisNexis Practice Advisor Canada* and the Employment Law Issues in Business Transactions chapter of the text *New Perspectives on Canadian Employment Law* published in October 2014. Kristin is a regular contributor to employerlawblog.ca, which follows current trends in Canadian employment law with a particular focus on issues faced by Ontario employers. Kristin is also a Deputy Managing Partner of the firm.

Achievements

- *Chambers Canada* 2018 (Employment & Labour: Ontario)
- 2017 *Lexpert Zenith Award* Winner
- *The Legal 500 Canada* (Labour & Employment)
- *The Best Lawyers in Canada* 2013–2018 (Labour and Employment Law)

Call to the bar

Ontario, 1995
New Brunswick, 2000

Associations

- American Bar Association

- Canadian Association of Counsel for Employers
- Canadian Bar Association
- Human Resources Professionals Association of Ontario
- Ontario Bar Association

Expertise

Employment & Labour